

Recruiting and Selecting Board Members

A dozen smart questions to ask before you say yes to a board (or someone else says yes to your board)

1. What does your organization do that makes you enthused about being part of it?
2. Who in our community most benefits from the work your organization does?
3. Besides money, what are the two or three biggest challenges your organization faces in this upcoming year?
4. What do you believe to be the strengths and weaknesses of your executive?
5. What are the strengths and weaknesses of your board?
6. What are the terms of office for board members?
7. How many board meetings a year are there and how long is each one?
8. How many hours on top of board meetings do most board members spend working with the organization?
9. What are the organization's funding sources?
10. How did you end the year last year financially? Is there a rainy day fund or endowment?
11. What is expected of board members in terms of giving and getting?
12. Do you have liability insurance? Have you determined that you need it?